



TP Southern Odisha Distribution Limited

Corporate Social Responsibility Policy

Preamble:

TP Southern Odisha Distribution Limited (TPSODL or the Company) is a joint venture between The Tata Power Company Limited (Tata Power) and the Government of Odisha, came into existence on **1st January 2021** (incorporated on 25th December 2021), with the majority stake being held by Tata Power (51%). TPSODL serves a population of 94.38 lakh with Customer Base of 23.41 lakh and a vast Distribution area of 49,632 Sq. Km in 8 districts namely: Ganjam, Gajpati, Kandhamal, Boudh, Rayagada, Koraput, Nabrangpura & Malkangiri. At TPSODL, the entire focus is on providing reliable power supply, and enhance customer satisfaction with best customer services and operational excellence.

As a part of the Tata Group, TPSODL keeps the Tata Group's ethos of giving back to society as one of its prime responsibilities. TPSODL has embarked upon its journey to provide reliable & sustainable power supply by taking this legacy of Tata Group for holistic development of underprivileged communities, societies & nation along and thus has initiated CSR initiatives since its beginning.

TPSODL through its CSR initiatives envisages to establish itself as a Socially Responsible Corporate & aims to keep its social approach centric while freezing all its business processes and strategy. Being "socially responsible utility through its community centric initiatives" is an integral part of our vision statement which is supported with commitment to serve the society with community driven initiatives in mission statement. TPSODL's vision and mission to engage with stakeholders & community, streamlines its business process & provides avenues for growth to everyone.

TPSODL has around a vast majority of rural population in its operational areas and the residents of these are primarily leading their lives through agriculture.

CSR Vision

To create local opportunity, growth and impact in every community especially in Women by adding innovation in existing development programs through partnership in our operational districts in Odisha.

CSR Mission

To empower communities especially vulnerable sections in our operational areas by providing/creating avenues of education, skill, knowledge, and employability along with ensuring their well-being through direct & in-direct interventions in partnership with Tata Group, Government & National and International Organizations.

Guiding Principles:

TPSODL's commitment to Corporate Social Responsibility (CSR) is rooted in the Tata Group's ethos that is aptly expressed in the words of Tata Group's founder Jamsetji Tata, *"In a free enterprise, the community is not just another stakeholder in our business, but it is in fact, the very purpose of its existence."*



The Company's vision is to enable education and livelihoods in a manner that makes target communities future ready & the areas we operate in sustainable way.

The key interventions for target communities are focused in the following thematic focus areas:

1. Education (Including Financial & Digital Literacy)
2. Employability & Employment (Skilling for Livelihoods)
3. Entrepreneurship
4. Essential Services (Health Services & Environment)

The CSR Committee outlines, reviews and monitors identification of target communities, geographies, thematic focus areas and resource allocation with respect to CSR action plans.

Approach & Target Communities:

The Company deploys development interventions through its CSR Team and other not for profit partnerships. The objective is to empower women, community collectives, institutions and youth in line with the thematic focus areas in and around operational geographies and strategic regions of business and national importance.

TPSODL also supports ecological support programmes, disaster relief and furthers Tata Affirmative Action (as defined in the Tata Group Policy) for disadvantaged sections of society. It encourages employees and families to leverage expertise and skills to contribute meaningfully to key communities through volunteering personally and through Company-facilitated projects.

The Company may additionally undertake activities as laid down and periodically updated as per Schedule VII of the Companies Act, 2013 – as outlined in Annexure 1 and as deemed appropriate by its CSR Committee. The Company shall not mark CSR expenditure on activities specifically excluded from the CSR provisions. The Company shall ensure that any surplus arising out of the CSR projects does not form part of its business profit.

Governance Mechanism:

We follow structured governance procedures to monitor CSR activities. Our CSR Policy is governed by the Board of Directors of the Company. The Board has constituted a CSR Committee comprising four directors out of whom at least one director is Independent Directors who shall monitor the Policy and the programmes from time to time. Pursuant to the Shareholders' Agreement, the Chairperson of the CSR Committee shall be appointed from amongst the Independent Directors unless specified otherwise in the Companies Act, 2013.

The Board monitors and reviews the performance and impact of the CSR programmes, provides input and course corrections if required and satisfies itself that the CSR funds so disbursed are aligned to the CSR Policy of the Company and have been utilized for the purposes and in the manner as approved by it. The CFO shall certify to the fact that CSR funds so disbursed have been utilized for the purposes and in the manner approved by the Board. The CSR team shall also institute appropriate governance systems to ensure that there is adequate oversight and checks and balance in the processes to ensure desired outcomes

Implementation & Monitoring:

The annual action plans follow all required guiding principles for selecting, implementing, monitoring

the CSR activities and lays out the key outcome indicators that are measurable and time bound.

The CSR Programmes of the Company are implemented & monitored through a three-tier structure:

- Local level CSR & volunteer teams take up implementation of key initiatives, in association with TPCDT/Govt./Not for Profits/like- minded experts/partners.
- CSR Team shall be responsible for integrated programme design, budgeting, review and communications. Project monitoring shall include periodic field visits & comprehensive documentation.
- CSR Committee at Board level provides strategic direction for CSR planning and conducts quarterly monitoring & review meetings to ensure desired impact. The CSR Committee shall periodically review the CSR project reports, impact assessment reports and further keep the Board apprised.

All CSR spends will be closely monitored and audited in an accountable and transparent manner.

The custodian of this policy is the CSR team and any deviations or changes will be with the recommendation of the CSR team to the Board CSR Committee.



Arvind Singh
Chief Executive Officer

Linkage between TP Southern Odisha Distribution Limited Corporate Social Responsibility Thrust Areas and Schedule VII

Schedule VII Activities List Section 135 of Companies Act, 2013	TP Southern Odisha Distribution Limited Thrust Areas			
Mapped as per the latest amendment of January, 2021	Education	Employability & Employment	Entrepreneurship	Essential Services
(i) Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.				
(ii) promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.				
(iii) promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.				
(iv) ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.				
(v) protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;				
(vi) measures for the benefit of armed forces veterans, war widows and their dependents;				
(vii) training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports				
(viii) contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;				

Schedule VII Activities List Section 135 of Companies Act, 2013	TP Southern Odisha Distribution Limited Thrust Areas			
Mapped as per the latest amendment of January, 2021	Education	Employability & Employment	Entrepreneurship	Essential Services
(ix) Contribution to incubators funded by Central Government or State Government or any agency or Public Sector Undertaking of Central Government or State Government, and contributions to public funded Universities, Indian Institute of Technology (IITs), National Laboratories and Autonomous Bodies (established under the auspices of Indian Council of Agricultural Research (ICAR), Indian Council of Medical Research (ICMR), Council of Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Defence Research and Development Organisation (DRDO), Department of Biotechnology (DBT), Department of Science and Technology (DST), Ministry of Electronics and Information Technology) engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs);				
(x) rural development projects				
(xi) slum area development				
(xii) disaster management, including relief, rehabilitation and reconstruction activities				
(xiii) Any other activity as may be prescribed from time to time				